

# Financial Results & Investor Presentation

Q1 2025

# Safe Harbor Statement

This presentation contains forward-looking statements. These statements may relate to, but are not limited to, plans for growth, technological capabilities and new features and products and the long-term financial targets of Dropbox, Inc. ("Dropbox," "we," "us," or similar terms), as well as assumptions relating to the foregoing. Forward-looking statements are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "should," "could," "expect," "plan," "anticipate," "believe," "estimate," "predict," "intend," "potential," "would," "continue," "ongoing" or the negative of these terms or other comparable terminology. You should not put undue reliance on any forward-looking statements. Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times at, or by, which such performance or results will be achieved, if at all.

Forward-looking statements are based on information available at the time those statements are made or management's good-faith beliefs and assumptions as of that time with respect to future events, and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in, or suggested by, the forward-looking statements. In light of these risks and uncertainties, the events and circumstances contemplated by the forward-looking statements made in this presentation may not occur and actual results could differ materially from those anticipated or implied in the forward-looking statements. These risks and uncertainties are described in greater detail under the heading "Risk Factors" in our annual report on Form 10-K for the fiscal year ended December 31, 2024 that we filed with the Securities and Exchange Commission (the "SEC") on February 21, 2025, and include, but are not limited to, the impact to our financial results, business operations, the business of our customers, suppliers, partners and the economy as a result of general macro economic, political and market uncertainty, as well as the potential for a more permanent global shift to remote work; our ability to retain and upgrade paying users, and increase our recurring revenue; our ability to attract new users or convert registered users; our future financial performance, including trends in revenue, costs of revenue, gross profit or gross margin, operating expenses, paying users, and free cash flow, including, in all respects, with respect to any future targets described herein; our ability to maintain profitability; our liability for any unauthorized access to our data or our users' content, including through privacy and data security breaches, significant disruption of service on our platform or loss of content, particularly from any potential disruptions in the supply chain for hardware necessary to offer our services; any decline in demand for our platform or for content collaboration solutions in general; changes in the interoperability of our platform across devices, operating systems, and third-party applications that we do not control; competition in our markets; our ability to respond to rapid technological changes, extend our platform, develop new features or products, or gain market acceptance for such new features or products, our ability to manage our growth or plan for future growth; our acquisition of other businesses and the potential of such acquisitions to require significant management attention, disrupt our business, or dilute stockholder value; our ability to attract and retain key personnel and highly qualified personnel; our capital allocation plans with respect to our stock repurchase program and other investments; and the dual class structure of our common stock and its effect of concentrating voting control with certain stockholders who held our capital stock prior to the completion of our initial public offering. These factors could cause actual results, performance or achievement to differ materially and adversely from those anticipated or implied in the forward-looking statements. Additional information will be available in other future reports that we may file with the SEC from time-to-time, which could cause actual results to vary from expectations. Except as required by law, Dropbox does not undertake any obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future developments or otherwise.

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This presentation also contains statistical data, estimates and forecasts that are based on independent industry publications or other publicly available information, as well as other information based on our internal sources. This information may be based on many assumptions and limitations, and you are cautioned not to give undue weight to such information. We have not independently verified the accuracy or completeness of the data contained in the industry publications and other publicly available information. Dropbox does not undertake to update such data after the date of this presentation.

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# **Financial Performance**

# **\$2.542 billion**

TTM<sup>1</sup> revenue

0.8%

TTM revenue growth

83.6%

TTM Non-GAAP gross margin

**\$859M** TTM FCF<sup>2</sup>

**18.16**M

Paying users<sup>3</sup>

(1) TTM: Trailing Twelve Months

(2) FCF: Free Cash Flow, defined as Operating Cash Flow less Capital Expenditures

(3) Paying users as of 3/31/2025

# 37.7%

TTM Non-GAAP operating margin

# Investment Highlights

- revenue model
- by self-serve model
- opportunities



<sup>1</sup> Scaled platform driven by our core File, Sync, and Share product offering

<sup>2</sup> Subscription-based, recurring

<sup>3</sup> Loyal users with a high retention profile

4 High margin business supported

<sup>5</sup> Strong free cash flow conversion

6 Self-funded investments for high-growth

<sup>7</sup> Consistent capital return to shareholders

# **Business Overview**



**DROPBOX MISSION** 

# Design a more enlightened way of working

# **Our Journey**

### WHERE WE STARTED

1

# Dropbox Launches in 2008

- Multi-device usage and universal file sharing in its infancy
- Migration to online cloud storage begins
- Flagship product: File, Sync, and Share

### 2)

### **DROPBOX TODAY**

# File, Sync, and Share

- A leader in the \$12bn content sharing and collaboration applications category<sup>1</sup>
- Large-scale infrastructure to support 700m+ registered users and 18.16m paying customers
- Collaborative working tools and advanced security features

## 3

### **DROPBOX TOMORROW**

# Organize and Secure All Cloud Content

- Dropbox evolves from syncing your files to organizing all your cloud content
- The proliferation of SaaS tools and content platforms has created new challenges for end users around finding, organizing, securing, and sharing content
- Solving for fragmented content experiences in a cloud-first workplace
- Leveraging AI to solve for cloud content organization, security, real-time suggestions, knowledge management, and data insights

DROPBOX TODAY

# A workplace for digital collaboration



## Secure

Secure, streamlined content management with robust scalable solutions



# Organize

Enhances where and how you work with seamless integrations and intuitive content organizations



# Share

Effortless sharing and collaboration across teams and external partners

# File Sync and Share (FSS) Plans

### FOR BUSINESS TEAMS

### Standard

\$18.00 / user / month
\$180.00 / user / year
3 users minimum

5TB of storage (pooled)

### Advanced

**\$30.00 / user / month \$288.00 / user / year** *3 users minimum* 15TB of storage

### Enterprise

Negotiated pricing

As much storage as needed

### FOR INDIVIDUALS

Basic Free

2GB of storage

Simple<sup>(1)</sup> \$6.99 / month

500GB of storage

(pooled)

**Plus** \$11.99 / month \$119.88 / year

2TB of storage

### Professional

\$19.99 / month \$198.96 / year

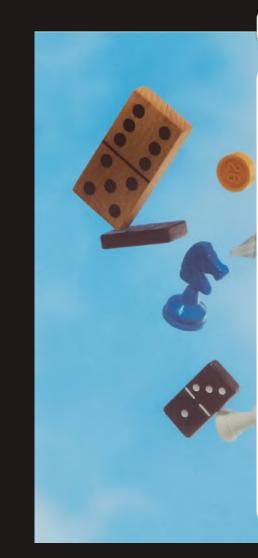
3TB of storage

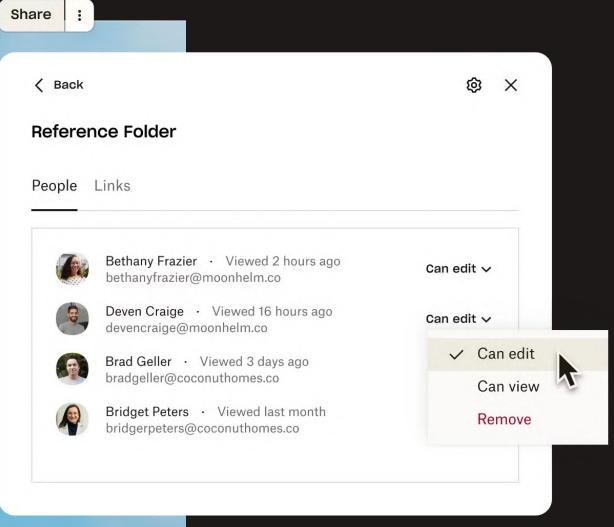
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Our robust security features protect proprietary information and provide peace of mind to customers as they build relationships with their own teams, clients, and partners.

- Compliance for Files and Data
- Two-factor Authentication
- Device Approval and Management
- File Permissions and Locking
- Version History and File Recovery

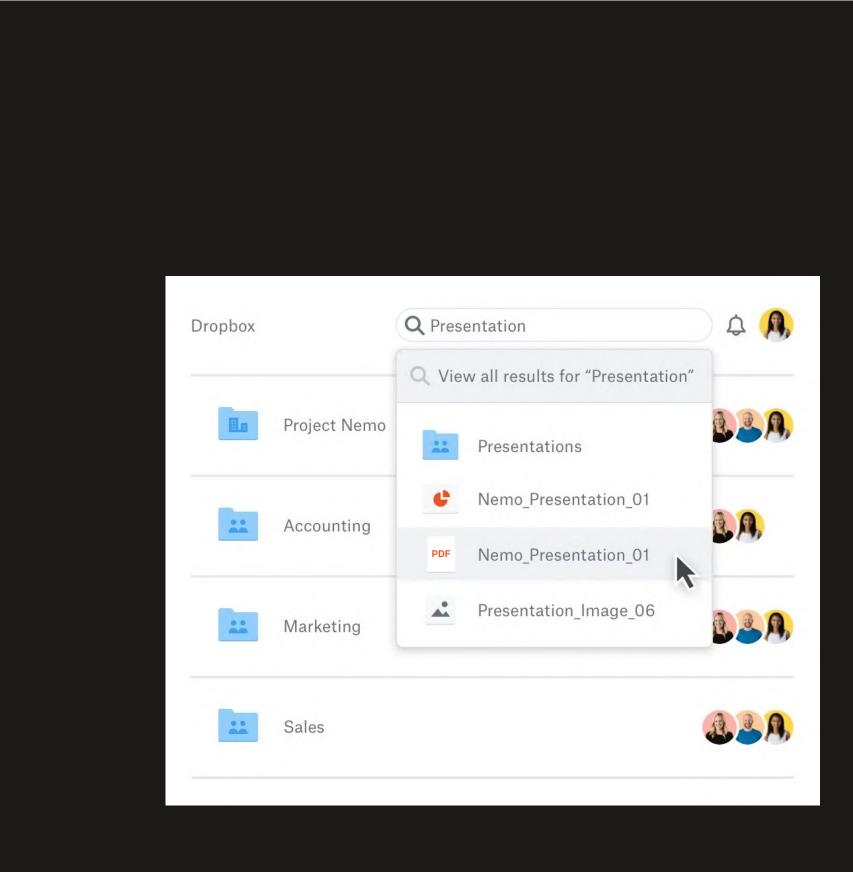




♦ Organize

We make file organization effortless and intuitive with easy-to-use folder structures and seamless integrations, allowing customers to quickly find what they need so they can get more time to focus more on high-value work.

- File naming, sorting, tagging, and starring
- Smart-search
- Automatic file backup and sync
- Microsoft co-authoring
- PDF annotation



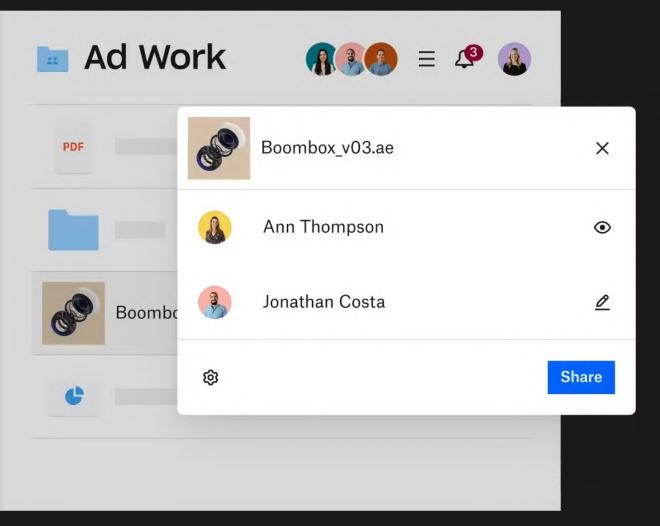
🚿 Share

Sharing is key to growth, so we've focused on creating a simple and efficient experience for sending large files, managing access, tracking document activity, and syncing edits in real-time, helping teams work together more effectively.

- Advanced sharing controls
- Assign to-dos
- Large file sharing and file transfer
- Digital watermarking
- Password protection
- Folder permission management



All Files Shared



### Dropbox DocSend

DocSend gives teams a single, scalable deal platform that maximizes file sharing security and minimizes file viewing friction all while delivering instant alerts that track engagement with documents. We remain focused on making execution faster, data-driven, and more secure.

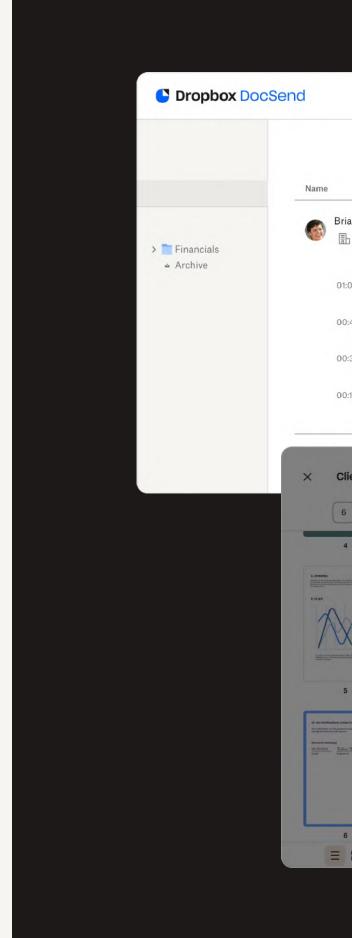
- Secure sharing
- Document analytics
- Video analytics
- Dynamic watermarking

- Advanced data rooms
- Secure client portals
- eSignature
- One-click NDA

### X Dropbox Sign

Sign makes agreements easy with simple and secure eSignatures. With Sign, anyone can set up a document for signature, eSign, and track the agreement process for their most important documents

- Standalone or integrated into Dropbox FSS
- Unlimited signatures
- Tamper-proof documents
- AES 256-bit encryption
- Signer fields with data validation
- Template links
- Audit trail
- 22 languages



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# Scaled User Base

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Q1'25 User Metrics

# 700M+

Registered Users

# 18.16M

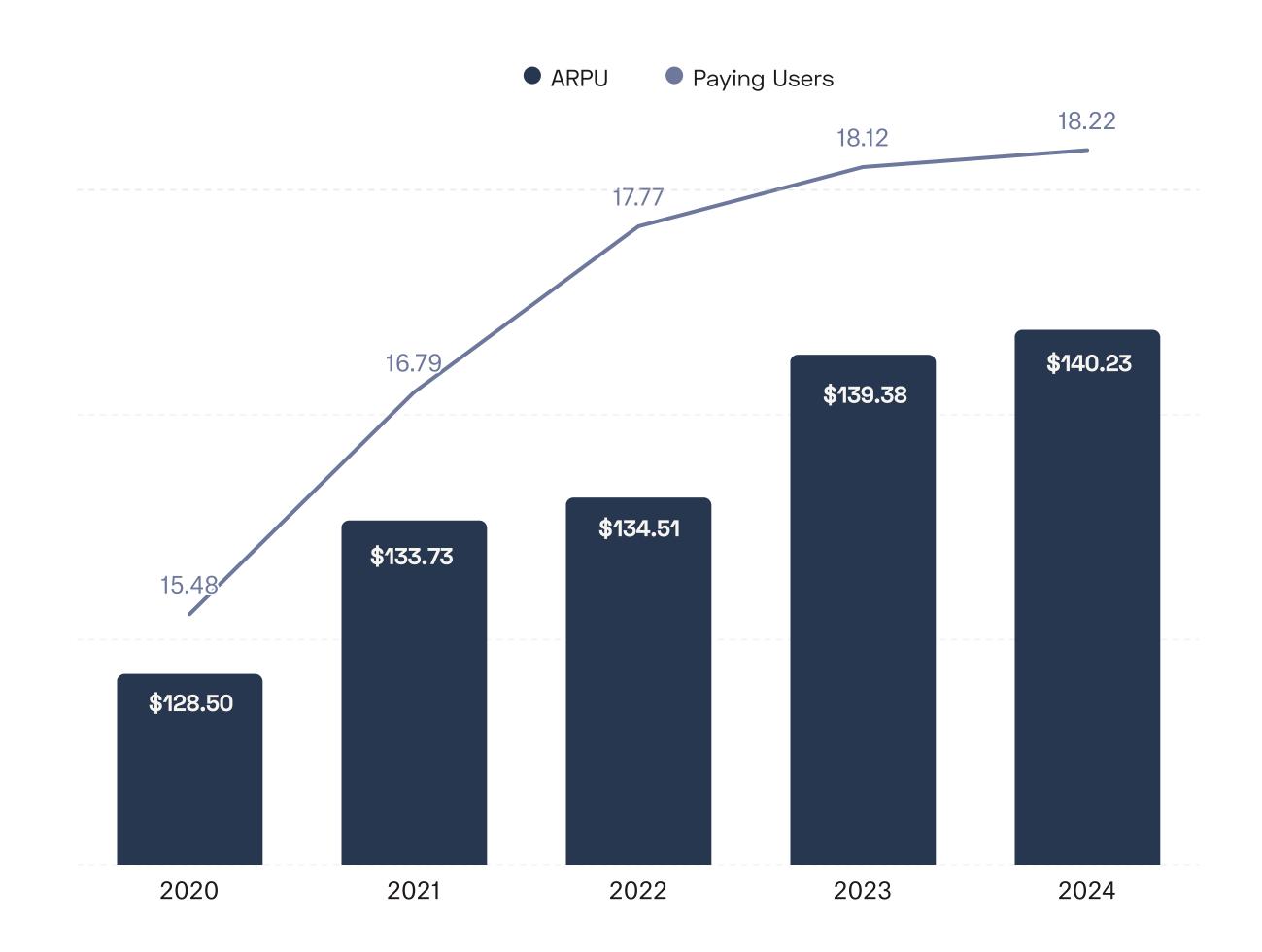
Paying Users

# \$139.26

ARPU

~575k

Paying Teams



# Globally recognized brand in 180 countries

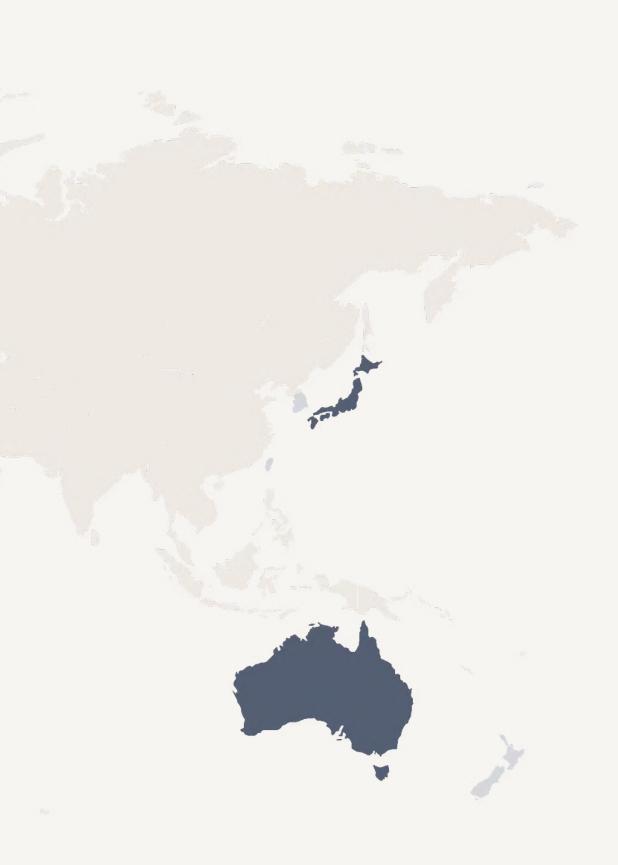


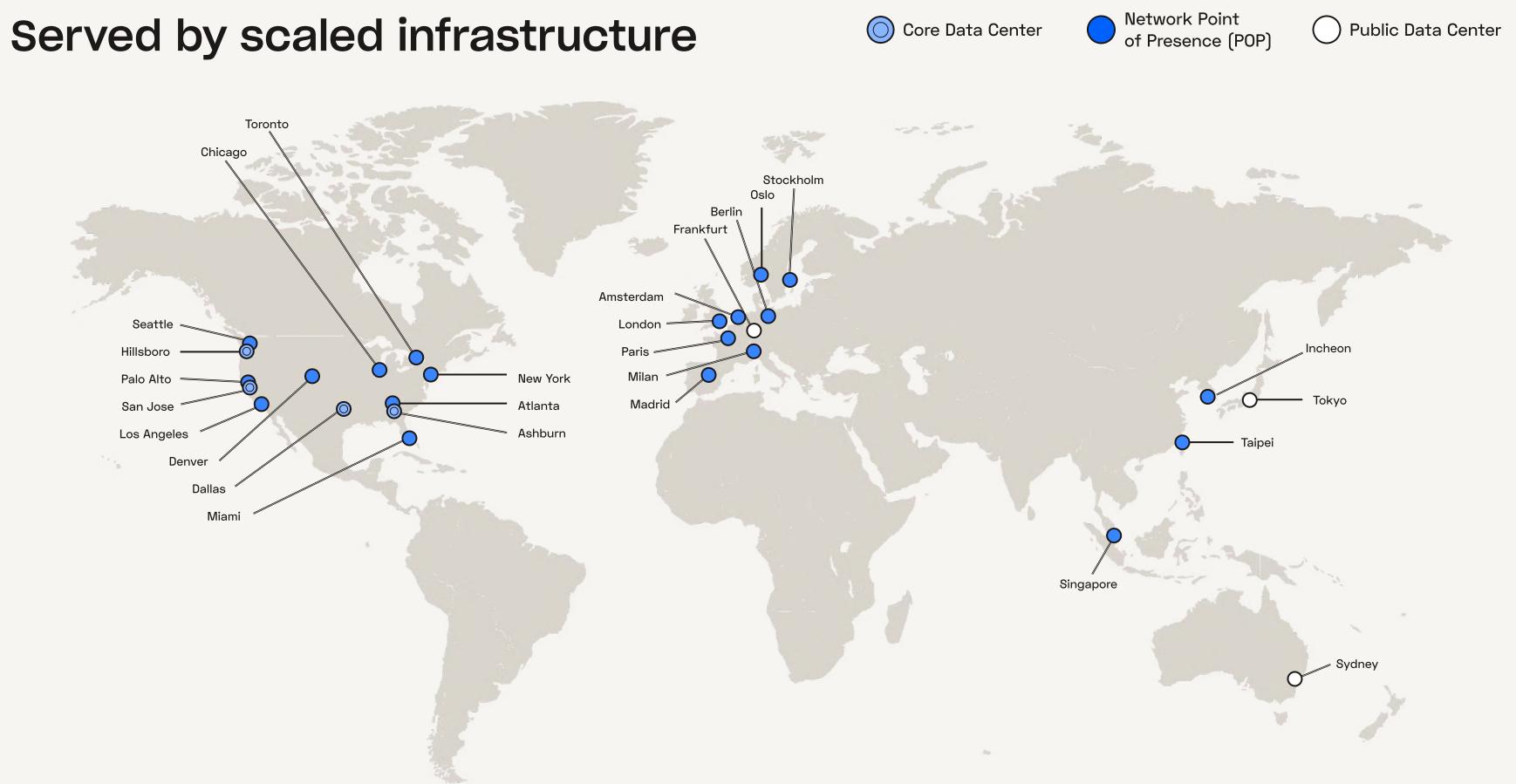
Q1'25 United States Revenue



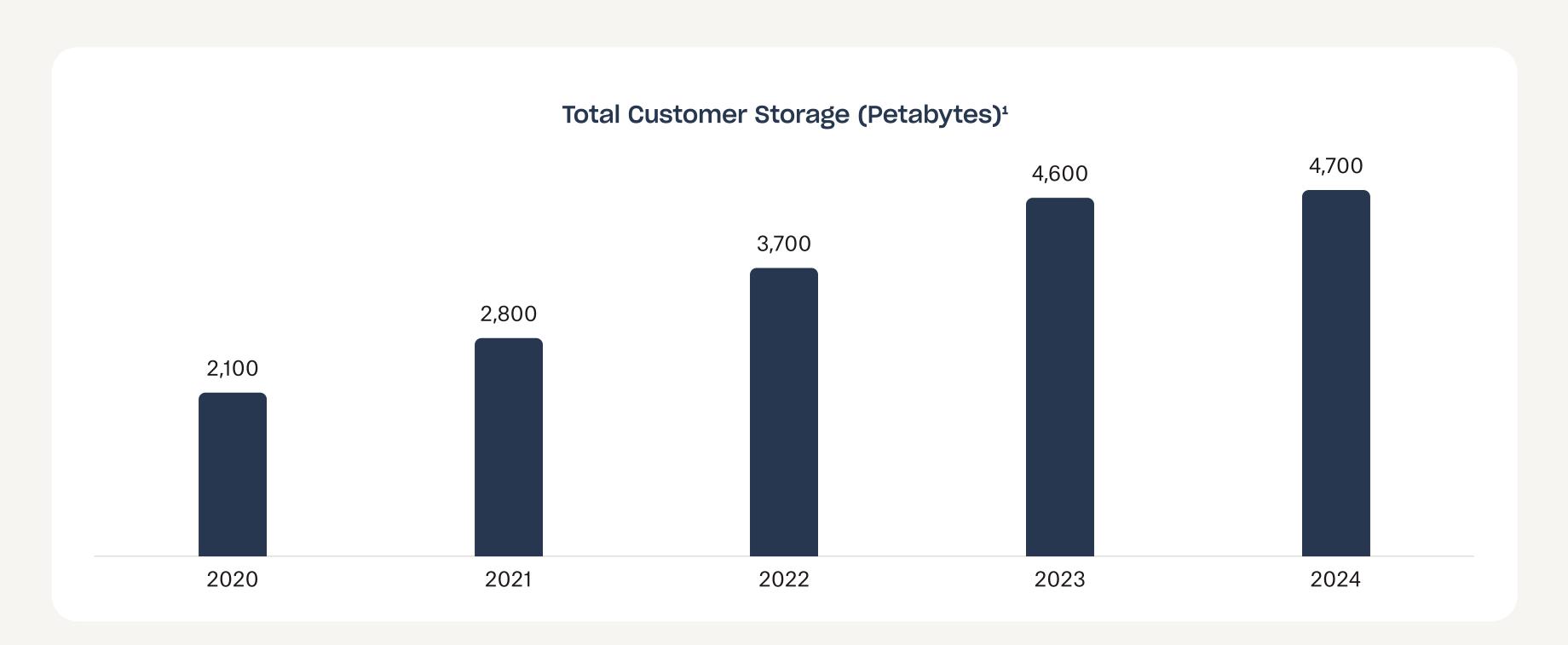
Q1'25 International Revenue

more revenue less revenue

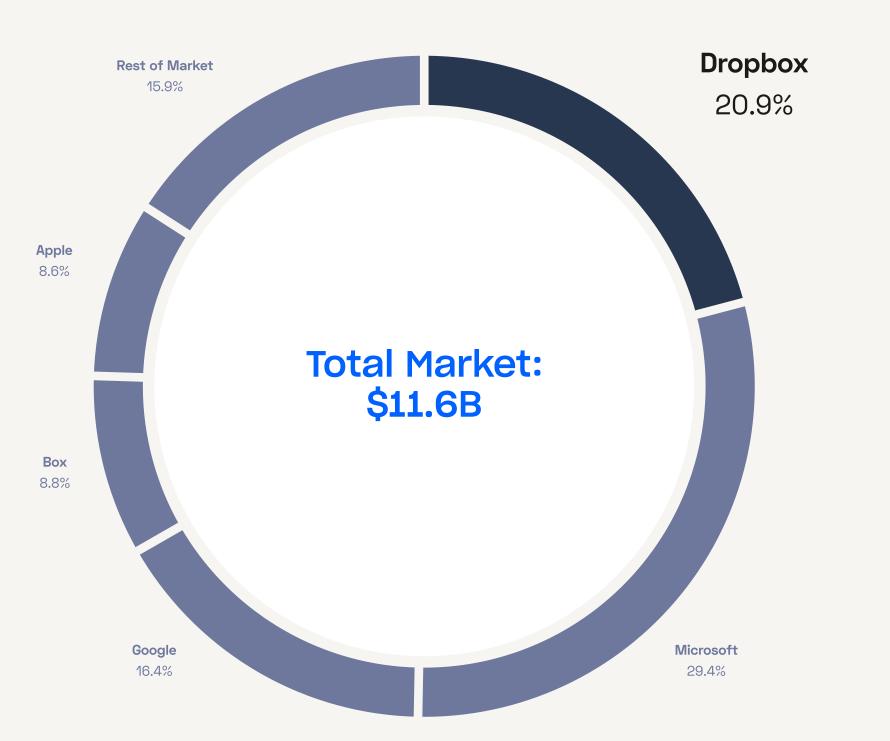




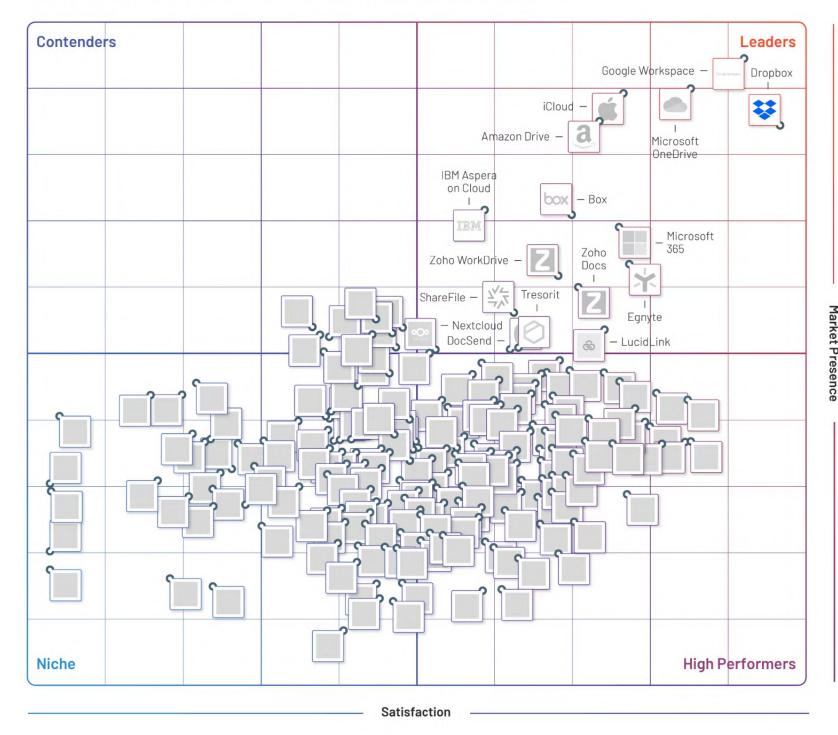
# Securing and organizing 1T+ pieces of content



# **Our FSS business:** a category leader



# Ranked by G2 as a leader in customer satisfaction and market presence



G2 Grid<sup>®</sup> for Cloud Content Collaboration | Fall 2024

### **Cloud Content Collaboration Software: All**

G2 scores products and sellers based on reviews gathered from our user community, as well as data aggregated from online sources and social networks.

# **Growth Drivers**

### File, Sync, and Share

## **Activate**

Drive top-of-funnel engagement through increased sharing and signup activity

### Convert

Drive registered users to become paying users of Individual and Team plans

### Upsell

Prompt existing users to upgrade to premium plans, additional licenses and add-ons, and new product experiences such as Dash

### Retain

Enhance the core sync experience with a focus on performance and reliability



# Why customers choose Dropbox

Ease of use

Security

\*\*

**Seamless Collaboration** 

Speed & Reliability

Neutral platform

Storage Capacity

Ausolan's ac

"Ausolan's added value comes from the professionalism of our staff and the differentiation of our services. Dropbox plays a key role in the technological infrastructure we need to meet that goal, helping us to work faster and better, in both our internal and external processes. We know how important it is to complete our work on time and to the highest quality for our clients. And during the pandemic, that would not have been possible without Dropbox."

- Ausolan

Ø

"We can't imagine doing any of this without Dropbox... We just wouldn't be able to stay organized the way we do now—it's completely integrated into our workflow."

- DeMuro Das

# **Forces Impacting the Landscape**

### Cloud Content Collaboration

- Rise of comprehensive platform ecosystems
- Teams seek multi-cloud networking solutions and ways to search and organize their cloud content
- Content modernization and a shift to public cloud solutions will be a sustaining growth factor with the share of public cloud solutions growing from 77.9% in 2023 to 87.3% in 2028<sup>1</sup>

## Security & Compliance

- Material driver of user adoption and customer purchase decisions
- Growing significance as teams adopt new tools and look to Al-enabled solutions.
- 72% of security executives have increased their risk management investment in Al governance and 67% say GenAl increases their cyber attack vector<sup>4</sup>

### **Software Proliferation** $( \bullet )$

- applications in 2019<sup>2</sup>

## ↔ Artificial Intelligence

- OpenAl's ChatGPT release triggered industry-wide development of LLMs
- · Platforms integrate AI and ML for enhanced content management, search, and collaboration
- Early stages of long-term implementation
- Applications by 2026⁵

- [1] Source: IDC, Worldwide Content Services Applications Forecast, 2024–2028, May 2024
- (2) Source: Gartner, Digital Workers Struggle to Find the Information Needed to Effectively Perform Their Jobs
- (3) Source: RingCentral, From Workplace Chaos to Zen
- (4) Source: PWC, 2025 Global Digital Trust Insights
- (5) Source: Gartner, 2023 Gartner Hype Cycle for Generative Al

· Knowledge workers seek efficiency and organization as they continue to adopt additional software tools • As of May, 2023, The average number of applications a knowledge worker used was 11, compared to six

• More than two-thirds of workers say they waste up to 60 minutes at work navigating between apps, and 68 percent of workers toggle between apps up to 10 times an hour<sup>3</sup>

• More Than 80% of Enterprises Will Have Used Generative AI APIs or Deployed Generative AI-Enabled

Announced October 15th, 2024

# Dash for Business Find anything. Protect everything.

Dropbox Dash for Business combines universal search and organization with content access control. Find, organize, share, and secure content across all your apps effortlessly—so you can focus on the work that matters most.



### Dropbox Dash

# Unlock the power of your data

Centralize company data and enable teams to work smarter, faster, and more securely. Dash combines Alpowered search, organization, and content control to save time and boost efficiency.

### Find

**Al-powered universal search** helps teams find content quickly, saving time for more valuable work. New advanced search features now include ability to search for image, video, and audio files.

### Secure

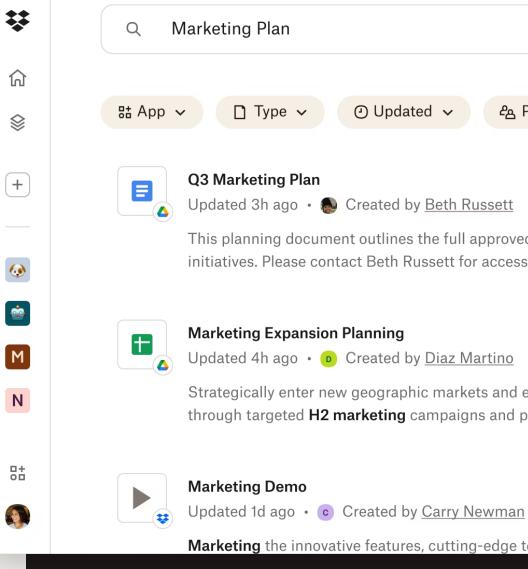
**Protect and Control** content governance tools enable teams to manage access permissions and prevent unauthorized sharing across all platforms in seconds.

### Create

Suite of Al writing tools enables users to guery content and generate actionable summaries. Dash writing tools draft emails, briefs, proposals, and reports using content from strategy docs, budgets, and more-eliminating hours of manual compiling.

### **Organize & Share**

Stacks are shareable content collections that can include files, apps, links, and more. They simplify organizing and sharing to improve team alignment, with detailed permissions for secure internal and external access.



O Updated ∨

₽ People ~

This planning document outlines the full approved scope of initiatives. Please contact Beth Russett for access.

Strategically enter new geographic markets and enhance be through targeted H2 marketing campaigns and partnership

Marketing the innovative features, cutting-edge technology

Answers Beta

What are key milestones for our /erified 🔪 ∧ company's marketing strategy?

X

Our key milestones include launching a brand refresh by February, followed by a product awareness campaign in April. We'll focus on customer engagement with personalized content by July, and in October, we'll push for market expansion with localized campaigns and strategic partnerships.



Who is leading marketing planning?



# Your company will feel the impact daily

### Save time, save money

Enlist AI to take over low-value tasks and free up time for employees to do more work that impacts the business.

### **Speed decision-making**

Give employees all the company information and knowledge they need to make better informed business outcomes.

### Protect and control your cloud data

Helps to ensure that employees and external partners see only the right content, and that sensitive company data isn't surfaced unintentionally. Our data access governance tools helps keep your company data secure.

### Establish a source of truth

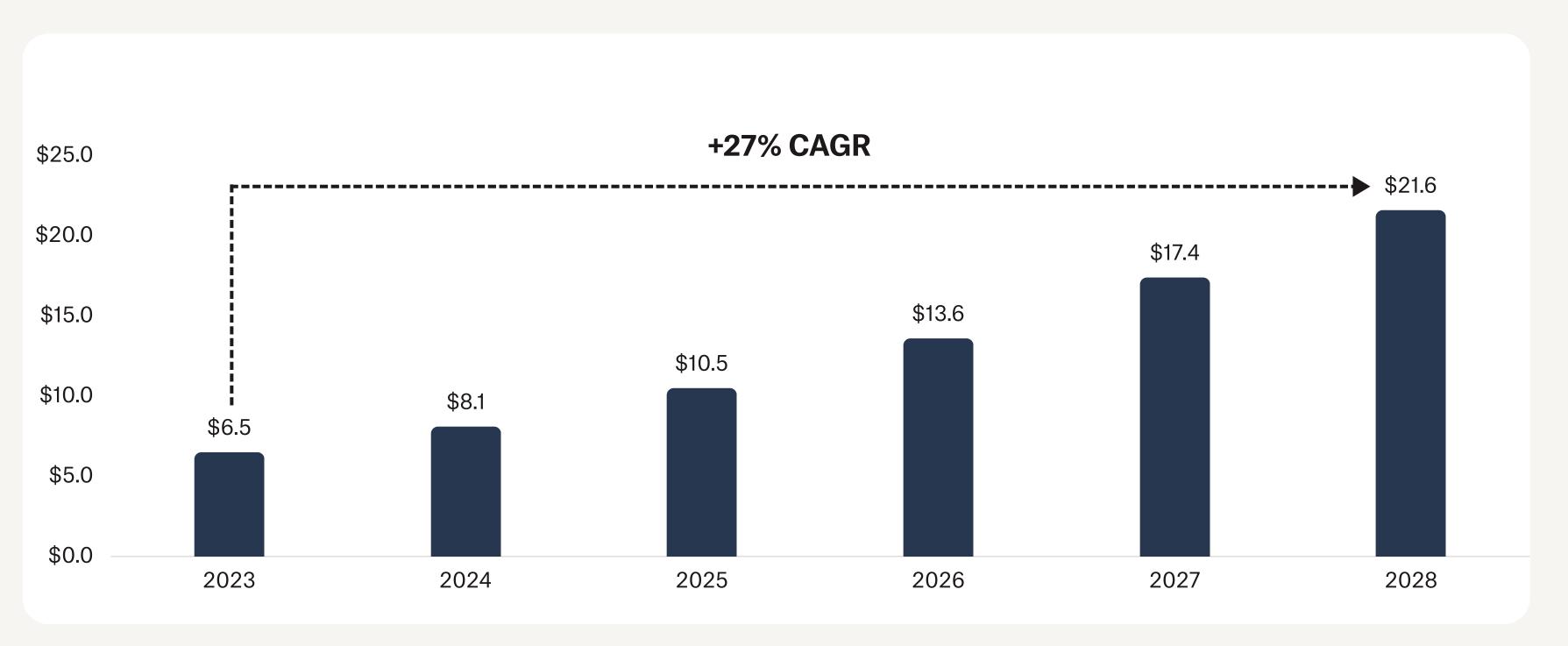
Always be in control of the latest company data and content with a centralized platform.

### **Provide a consistent experience**

Create a cohesive internal culture by giving all team members a unified starting point for their workday.

# Worldwide Search and Knowledge Discovery Software\* TAM

Category tailwind for Dash for Business: AI-powered universal search



Note: \$ USD in Billions

Source: IDC, Worldwide Search and Knowledge Discovery Software Forecast, 2024–2028

\*Search and knowledge discovery software is software that can find, locate, and provide answers, products, or information for users.

# **Our Go-To-Market approach**

### PRODUCTS

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### **Core FSS**

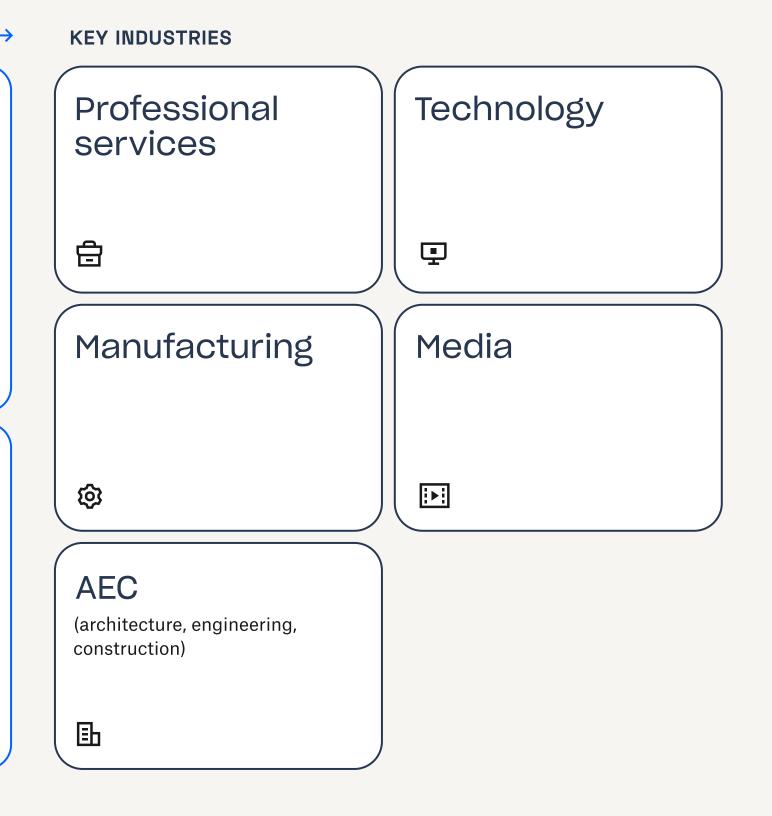
# Lead with a self-serve sales motion, complement with managed sales

- Ease of use
- Low onboarding friction
- Platform neutrality
- Viral expansion

### **Dropbox Dash for Business**

### Lead with managed sales

- Target installed base of Teams customers
- SMBs between 100 1000 employees
- Expand to include self-serve motion



### OTHER DISTRIBUTION CHANNELS

- Distributors
- Direct Market Resellers
- Value-Added Resellers
- System Integrators
- Managed Service Providers
- Independent Software Vendors (ISVs)
- OEMs/Telcos

# **Our Go-To-Market approach Dropbox Dash** for **Business**



Create an integrated and bundled experience within our existing install base of 575k paying teams customers

### **Create Standalone Purchasing Options**

Add net new (non-FSS) users to the Dropbox ecosystem by selling standalone licenses of Dash for Business

### **Develop Self-serve Motion**

individuals

### **Feature Innovation**

Enhance the Dash user experience by leveraging user feedback, improving existing features, and introducing new functionalities



Build Dash for self-serve teams to reach the broader SMB market and

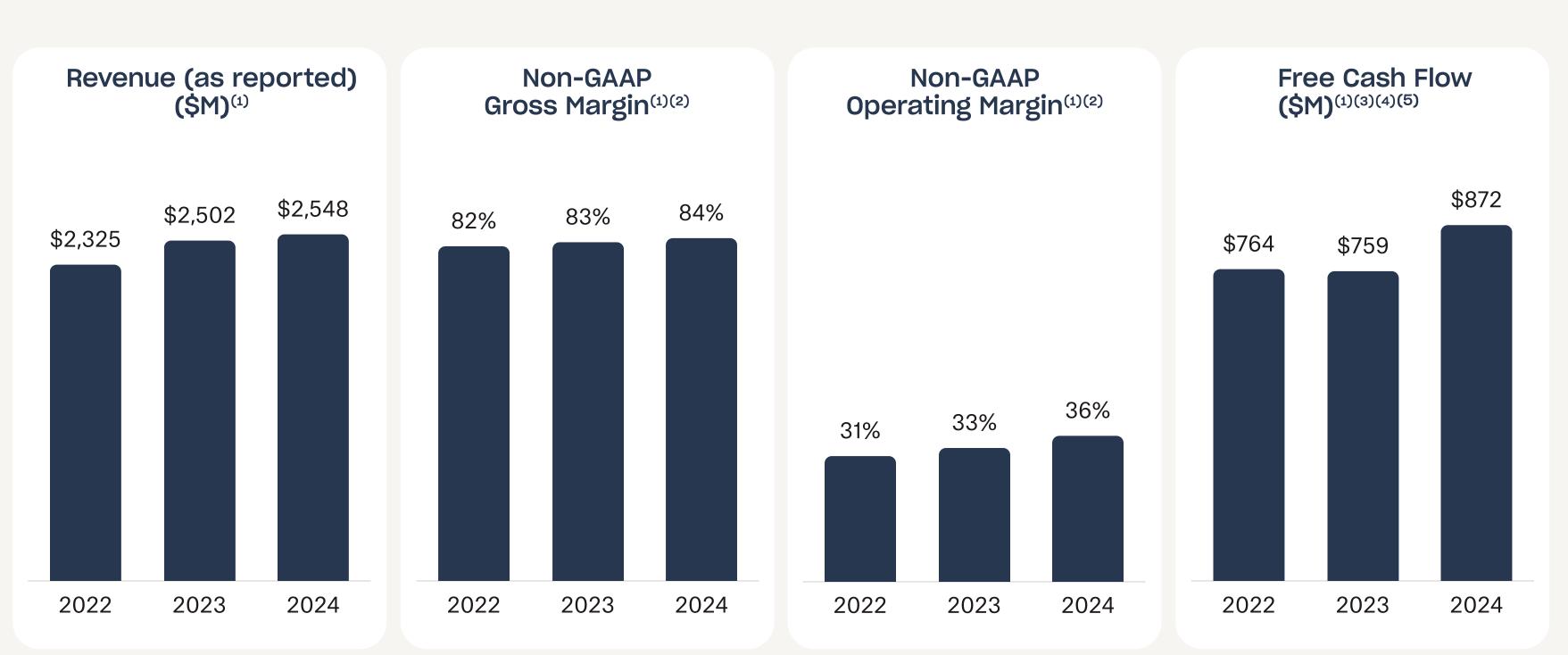
# **Financial Highlights**





# **Annual Performance**

Strong performance at scale



(1) Graphs presented in this illustration are not drawn to precise scale relative to each other.

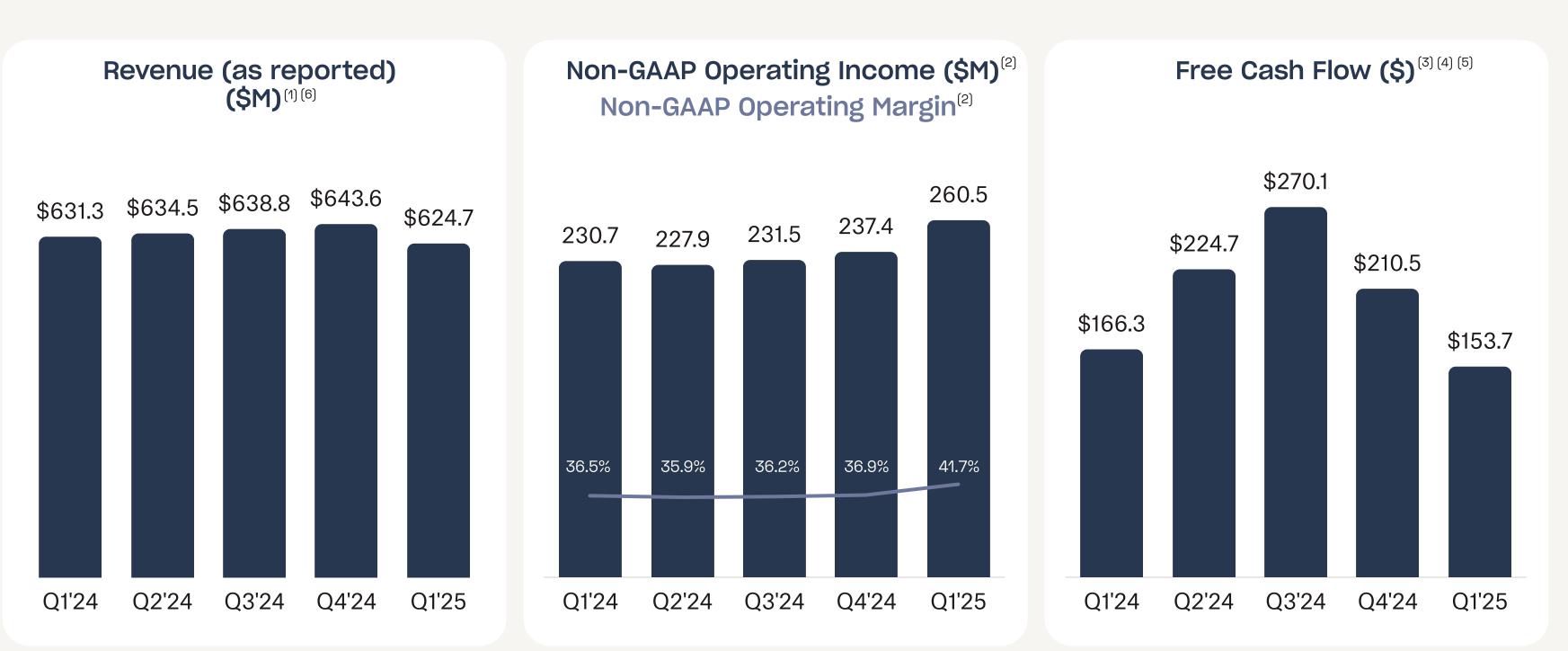
(2) Non-GAAP gross margin and non-GAAP operating margin exclude stock-based compensation expense and certain non-recurring adjustments. See appendix for non-GAAP reconciliation.

(3) Free cash flow is GAAP net cash provided by operating activities less capital expenditures. See appendix for non-GAAP reconciliation.

(4) Free cash flow in 2023 is inclusive of payments of ~\$39M related to the reduction in force and ~\$28M for the termination of a part of real estate lease in San Francisco (5) Free cash flow in 2024 is inclusive of payments of ~\$52M related to the reduction in force and ~\$15M for the termination of a part of real estate lease in San Francisco



# **Quarterly Performance**



(1) Graphs presented in this illustration are not drawn to precise scale relative to each other.

(2) Non-GAAP operating margin excludes stock-based compensation expense and certain non-recurring adjustments. See appendix for non-GAAP reconciliation.

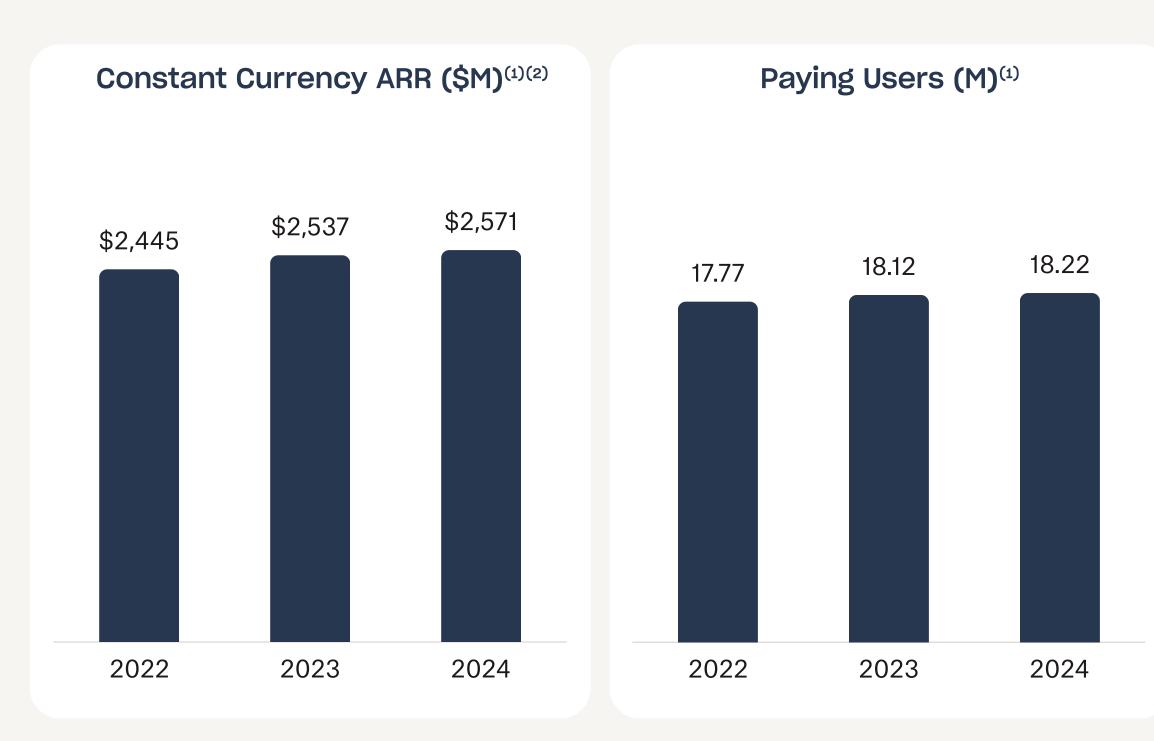
[3] Free cash flow is GAAP net cash provided by operating activities less capital expenditures. See appendix for non-GAAP reconciliation.

(4) Free cash flow in Q4'24 is inclusive of ~\$52M from the reduction in force, primarily consisting of severance, pro-rata bonuses, employee benefits and related costs. (5) Free cash flow in Q1'25 is inclusive of ~\$36M for the termination of a part of real estate lease in San Francisco, \$21M of interest payments related to our December 2024 term loan transaction, and ~\$10M from the reduction in force,

primarily consisting of severance, pro-rata bonuses, employee benefits and related costs.

(6) Q1'25 revenue includes a 70 basis point headwind to year-over-year growth from the decision to significantly reduce investment in FormSwift.

# **Annual Key Metrics**



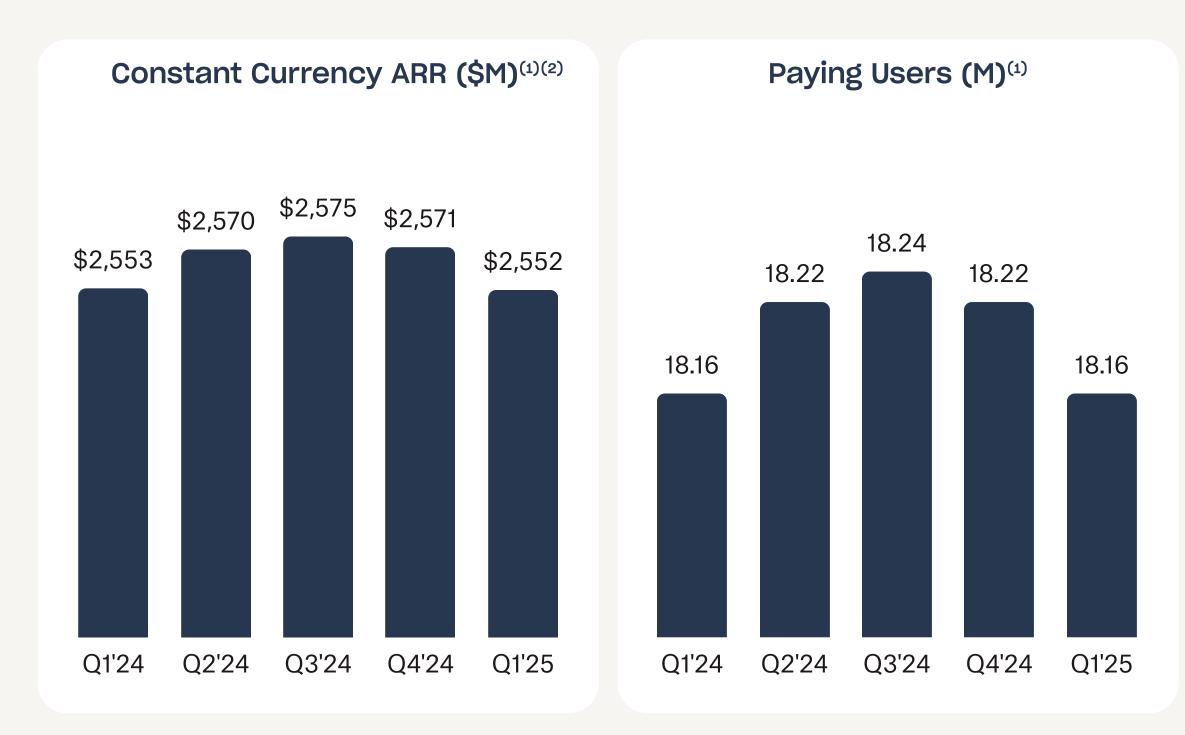
(1) Graphs presented in this illustration are not drawn to precise scale relative to each other.

(2) Total ARR for 2022, 2023, and 2024 are revaluated using exchange rates set at the beginning of fiscal 2025.





# **Quarterly Key Metrics**



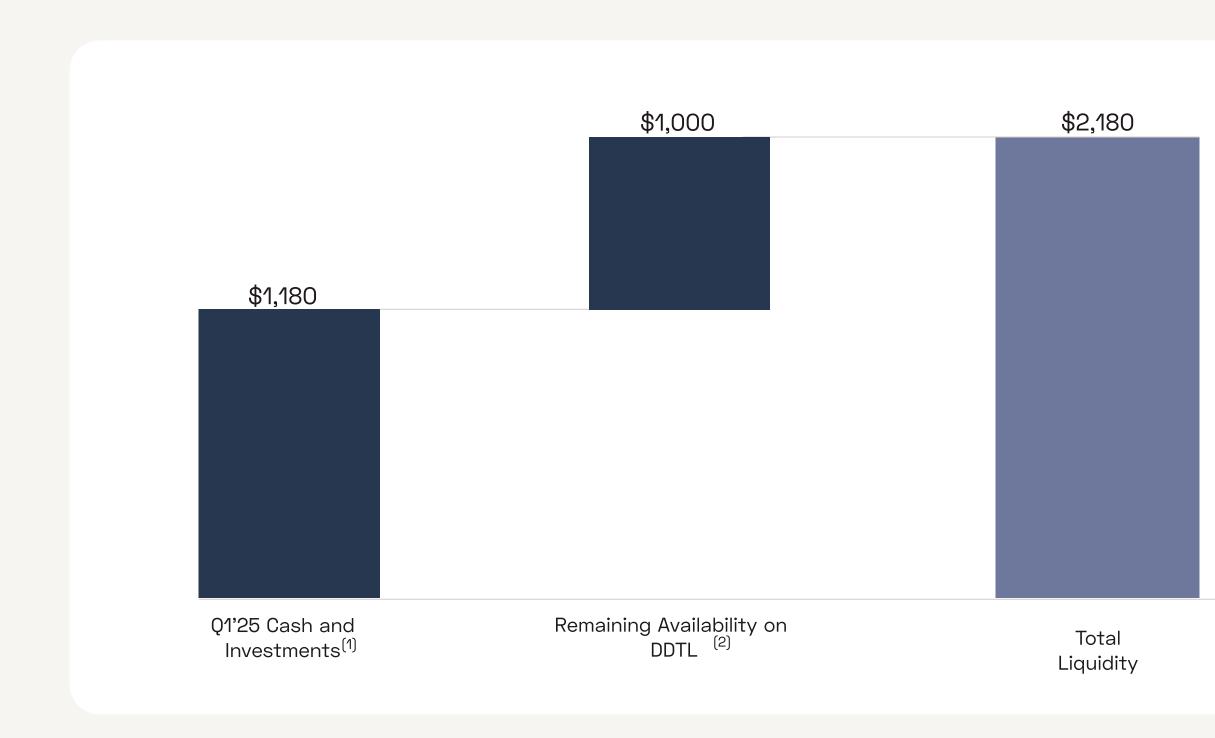
(1) Graphs presented in this illustration are not drawn to precise scale relative to each other.

(2) Total ARR for 2024 are revaluated using exchange rates set at the beginning of fiscal 2025.



**ARPU (\$)**<sup>(1)</sup>

# Liquidity Overview

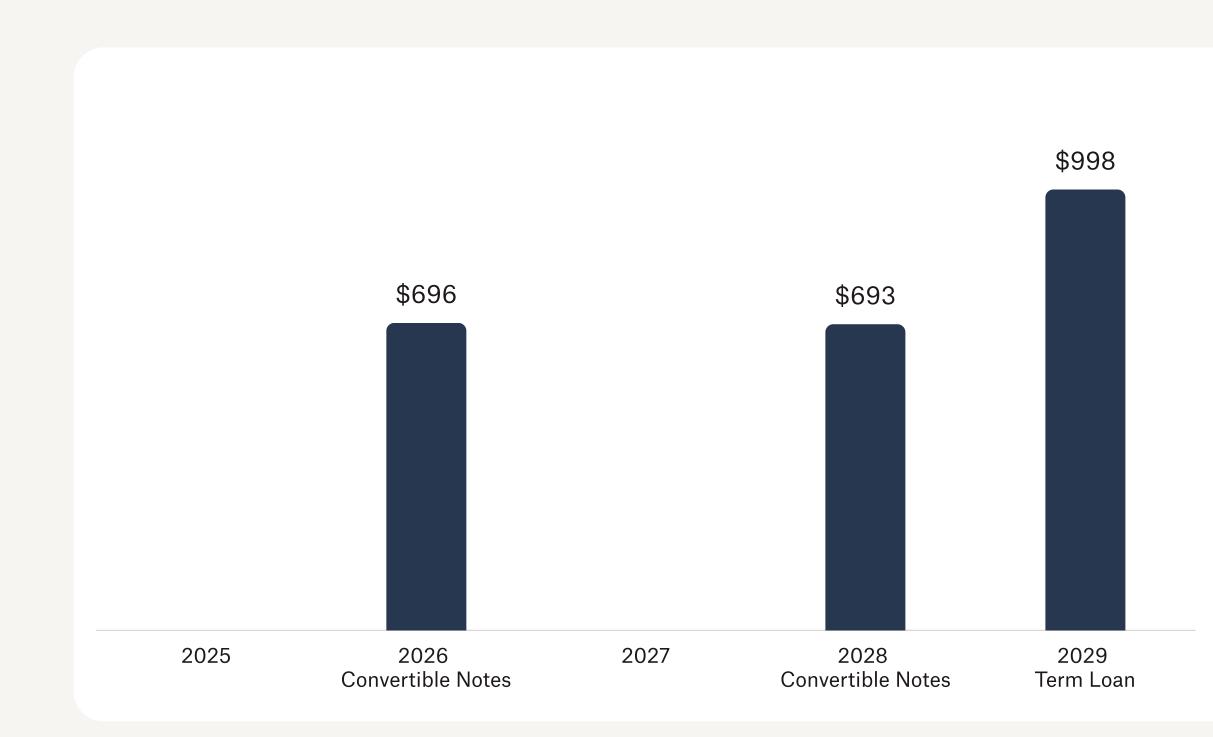


Note: Amounts shown in USD in Millions (\$M) (1) Cash and Investments includes cash and cash equivalents and short term investments (2) DDTL: Delayed Draw Term Loan

## **\$2.2 billion** Available Liquidity



# **Debt Maturities**



Note: Amounts shown in USD in Millions (\$M)

(1) Includes total debt and finance leases

(2) Includes total debt and finance leases less cash and cash equivalents and short term investments

(3) Adjusted EBITDA is a Non-GAAP measures that includes certain adjustments to GAAP Net Income. See Appendix for Non-GAAP reconciliation.

### **Convertible Notes**

### Maturity

\$696M (0% Coupon) \$693M (0% Coupon) 2026 2028

2029

### **Term Loan**

### Maturity

\$998M (SOFR + 3.75%)

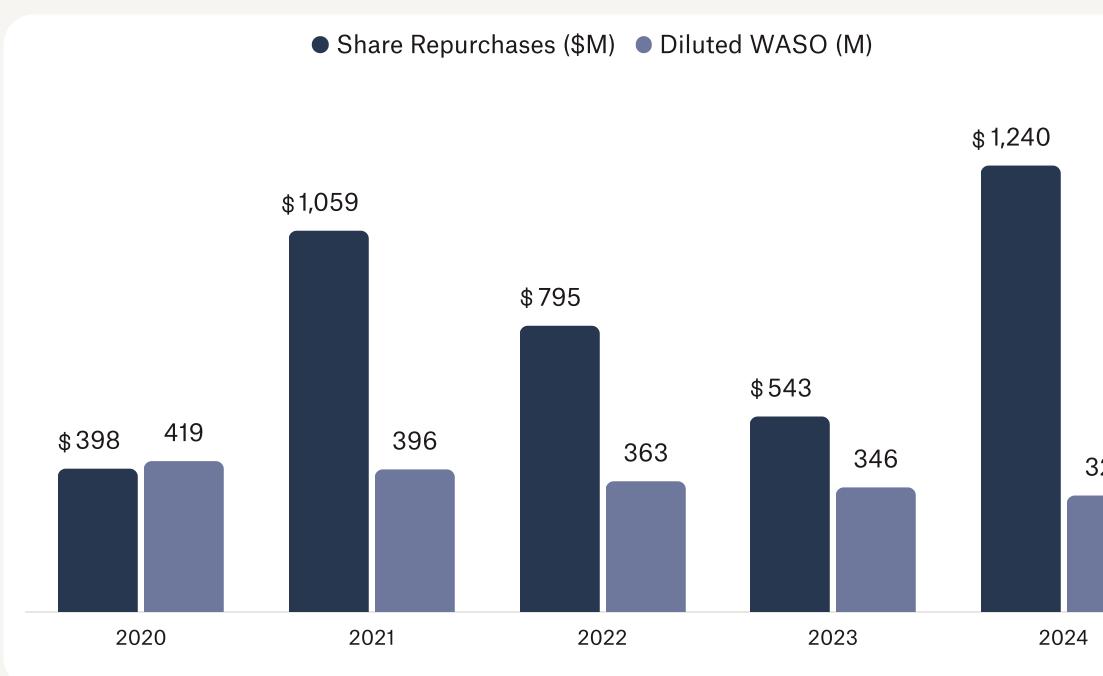
Additional \$1.0B accessible via delayed draw (1% ticking fee)

### **Leverage Ratios**

Gross Debt: **\$2.7 billion** Net Debt: **\$1.5 billion** TTM Gross Debt / Adj. EBITDA: **2.5x** TTM Net Debt / Adj. EBITDA: **1.4x** 



# **Share Repurchase Summary**



### Share Repurchase Program

- In FY'24, The Company repurchased approximately 50M shares for ~\$1.2B
- On December 11, 2024, the Board of Directors authorized the repurchase of an additional \$1.2 billion of Class A common stock
- As of March 31, 2025 the Company had approximately \$870M available under the current Board authorization

# FY'25 Share Repurchase Activity

 In Q1'25, the Company repurchased approximately 18M shares for ~\$500M



# FY25 Guidance

Amounts shown in USD (\$) in Millions

	Q2 2025	<b>FISCAL 2025</b>
GAAP Revenue	\$616-619	\$2,475-\$2,490
Constant Currency Revenue	\$617-620	\$2,483-\$2,498
Non-GAAP Gross Margin		~82.0%
Non-GAAP Operating Margin	~37.5%	38.0% - 38.5%
Unlevered Free Cash Flow		at or above \$950
Capital Expenditures		\$25-\$30
Payments related to reduction in force		~\$13
Lease buyout		\$36
Diluted weighted average shares outstanding	279M - 284M	276M - 281M

Appendix

\*

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# **Non-GAAP reconciliation**

Amounts shown in USD (\$) in Millions

	Twelve Months Ended							
		2022		2023		2024		
Income from operations - GAAP	\$	181.3	\$	538.7	\$	486.2		
Stock-based compensation		330.7		338.0		346.5		
Acquisition-related and other expenses		18.0		30.9		21.7		
Amortization of acquired intangible assets		13.8		28.2		25.8		
Net loss (gain) on real estate assets		175.2		(155.2)		0.1		
Workforce reduction expense			<u> </u>	39.3		47.2		
Income from operations - Non-GAAP	\$	719.0	\$	819.9	\$	927.5		
Non-GAAP operating margin		30.9 %		32.8 %		36.4 %		



# **Non-GAAP reconciliation**

Amounts shown in USD (\$) in Millions

Three Months Ende
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	Mare	ch 31, 2024	Jun	ne 30, 2024	Septem	nber 30, 2024	Decem	nber 31, 2024	Marc	ch 31, 2025
Income from operations - GAAP	\$	143.5	\$	127.0	\$	127.8	\$	87.9	\$	183.8
Stock-based compensation		78.0		90.5		92.3		85.7		67.1
Acquisition-related and other expenses		3.0		4.6		4.4		9.7		1.4
Amortization of acquired intangible assets		6.2		5.8		7.0		6.8		5.9
Net loss on real estate assets		—		-		-		0.1		-
Workforce reduction expense								47.2		2.3
Income from operations - Non-GAAP	\$	230.7	\$	227.9	\$	231.5	\$	237.4	\$	260.5
Non-GAAP operating margin		36.5 %		35.9 %		36.2 %		36.9 %		41.7 %

# Free Cash Flow & Unlevered Free Cash Flow reconciliation

Amounts shown in USD (\$) in Millions

	Twelve Months Ended							
		2022		2023		2024		
Net Cash provided by operating activities	\$	797.3	\$	783.7	\$	894.1		
Capital expenditures		(33.8)		(24.3)		(22.5)		
Free cash flow	\$	763.5	\$	759.4	\$	871.6		
Cash paid for interest on debt, net of the associated tax benefit		_		_		_		
Unlevered free cash flow	\$	763.5	\$	759.4	\$	871.6		

### **Twelve Months Ended**

# Free Cash Flow & Unlevered Free Cash Flow reconciliation

Amounts shown in USD (\$) in Millions

### **Three Months Ended**

	March 31, 2024		J	June 30, 2024	Sep	otember 30, 2024	December 31, 2024			March 31, 2025		
Net Cash provided by operating activities	\$	175.5	\$	230.6	\$	274.2	\$	213.8	\$	153.8		
Capital expenditures		(9.2)		(5.9)		(4.1)		(3.3)		(0.1)		
Free cash flow	\$	166.3	\$	224.7	\$	270.1	\$	210.5	\$	153.7		
Cash paid for interest on debt, net of the associated tax benefit				—		—				20.7		
Unlevered free cash flow	\$	166.3	\$	224.7	\$	270.1	\$	210.5	\$	174.4		

# **Non-GAAP** reconciliation

Amounts shown in USD (\$) in Millions

### Three Months Ended March 31, 2025

	GAAP	Stock based compensation	Acquisition- lated and other expenses	ortization of ired intangible assets	re	orkforce duction xpense	Non-GAAP
Gross profit	\$ 508.0	\$ 4.9	\$ -	\$ 4.8	\$	0.3	\$ 518.0
Gross margin	81 %	1 %	— %	1 %		- %	83 %
Research and development	178.4	(46.7)	(1.2)	-		(1.2)	129.3
Research and development margin	29 %	(7)%	- %	- %		- %	21 %
Sales and marketing	92.0	(5.0)	-	(1.1)		(0.3)	85.6
Sales and marketing margin	15 %	(1)%	- %	- %		- %	14 %
General and administrative	53.8	(10.5)	(0.2)	—		(0.5)	42.6
General and administrative margin	9 %	(2)%	- %	- %		- %	7 %
Income from operations	183.8	67.1	1.4	5.9		2.3	260.5
Operating margin	29 %	11 %	- %	1 %		- %	42 %

# **Non-GAAP** reconciliation

Amounts shown in USD (\$) in Millions

### Three Months Ended March 31, 2024

	 GAAP	ock based pensation	Acquisition-related and other expenses		Amortization of acquired intangible assets		 Non-GAAP
Gross profit	\$ 525.5	\$ 5.2	\$	_	\$	3.1	\$ 533.8
Gross margin	83 %	1 %		- %		- %	85 %
Research and development	219.1	(55.4)		(3.0)		-	160.7
Research and development margin	35%	(9)%		— %		- %	26%
Sales and marketing	108.8	(5.1)		-		(3.1)	100.6
Sales and marketing margin	17%	(1)%		— %		- %	16%
General and administrative	54.1	(12.3)		-		-	41.8
General and administrative margin	9%	(2)%		— %		— %	7%
Income from operations	143.5	78.0		3.0		6.2	230.7
Operating margin	23 %	12 %		— %		1 %	37 %

# **Non-GAAP** reconciliation

Amounts shown in USD (\$) in Millions

### **TRAILING TWELVE MONTHS ENDED**

### MARCH 31, 2025

Net Income - GAAP	\$ 470.3
Other (income) / expense, net	(9.7)
Interest (income) / expense, net	8.0
Tax provision	57.9
Depreciation & Amortization	144.0
EBITDA - Non-GAAP	\$ 670.5
Stock-based compensation	335.6
Acquisition-related and other expenses	20.1
Net (gain) loss on real estate assets	0.1
Workforce reduction expense	49.5
Adjusted EBITDA - Non-GAAP	\$ 1,075.8